Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2021 calend	dar year, or tax year beginning $July 01$, 2021, and ending	June 30		, 20 22		
В	Check if a	applicable:	C Name of organization UNITED WAY OF ANCHORAGE		D Employ	er identificatio	n nur	nber
	Address	change	Doing business as			92-002794	8	
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	m/suite	E Telephor	ne number		
	Initial retu	ırn	PO BOX 200108,		9	907-263-38	00	
靣	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amended	l return	ANCHORAGE, AK 99520-0108		G Gross re	eceipts \$ 1	4,54	11,072
	Application	on pending	F Name and address of principal officer: Clark Halvorson	H(a) Is this a gr	oup return for s	ubordinates?	Yes	No
			PO BOX 200108,,ANCHORAGE,AK 99520-0108	H(b) Are all s	ubordinates	included?	Yes	No
ı	Tax-exem	npt status:	2 501(c)(3)	If "No," a	attach a list.	See instruction	ns.	
J	Website:	▶ W	ww.liveunitedanc.org	H(c) Group e	xemption nu	ımber ▶		
K	Form of o	rganization: 🔽	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	n: 1961	M State of	legal domicile:	: AK	
Р	art I	Summa	ry		•			
	1		cribe the organization's mission or most significant activities:					
e			OF ANCHORAGE CREATES PATHWAYS TO A BETTER LIFE FOR ALL BY DRIVING MEASURABLE CH	ANGES IN THE A	AREAS OF ED	UCATION, INCO	OME,	
Activities & Governance	'	AND HEALTH,	THE BUILDING BLOCKS OF A GOOD LIFE.					
ern	2	Check this	box ▶ ☐ if the organization discontinued its operations or disposed of	f more than	25% of it	s net assets	 3.	
Š	1		voting members of the governing body (Part VI, line 1a)		3			19
∞ ∞	1		independent voting members of the governing body (Part VI, line 1b)		4			19
ies			per of individuals employed in calendar year 2021 (Part V, line 2a)		5			62
Ĭζ	1		per of volunteers (estimate if necessary)		6			25
Act	1		ated business revenue from Part VIII, column (C), line 12		7a			4,745
•	1		ted business taxable income from Form 990-T, Part I, line 11		7b			0
				Prior Yea		Current '	Year	
Revenue	8	Contributio	ons and grants (Part VIII, line 1h)	47,4	74,087	12	2,909	9,012
	1	Program s		69,477			5,436	
ý	1	_	ervice revenue (Part VIII, line 2g)		85,283			,710)
æ	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		06,768	<u>'</u>		9,123
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		35,615	1.3		6 , 861
			d similar amounts paid (Part IX, column (A), lines 1–3)		41,049			4,878
			aid to or for members (Part IX, column (A), line 4)		0		,	0
S	1		her compensation, employee benefits (Part IX, column (A), lines 5–10)	,105,342 3,7			1,538	
Expenses	1		al fundraising fees (Part IX, column (A), line 11e)	· · · · · · · · · · · · · · · · · · ·	0			0
pen			raising expenses (Part IX, column (D), line 25) 1,017,155				,	
Ä			enses (Part IX, column (A), lines 11a-11d, 11f-24e)	42.7	48,705	3	3,56	5,080
	1		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		95,096			1,496
	1		ess expenses. Subtract line 18 from line 12		40,519			, 635)
z e		110701100 10		eginning of Curr		End of Y	-	
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)		34,521			3,785
Assi	21		ties (Part X, line 26)		50,242			4,141
E SE	22		or fund balances. Subtract line 21 from line 20		84,279			9,644
	art II		re Block	.,	, ,			
			, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the	e best of my	knowledge ar	nd bel	ief. it is
			e. Declaration of preparer (other than officer) is based on all information of which preparer					,
Si	gn	Signati	ure of officer	Date	05/15/2	023		
	ere	Fred	erick Miller , Chief Financial Officer					
			r print name and title					
_		Print/Type	preparer's name Preparer's signature Dat	9	Check	l if PTIN		
	iid		' ' '		self-emplo	''		
	eparei		ne ▶	Firm's	EIN ►			
Us	se Only	Firm's add		Phone				
Ma	y the IR		this return with the preparer shown above? See instructions			. Yes	;	No
	,		- Laborate and an arrangement and a second a		-			4

4d Other program services (Describe on Schedule O.)
(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses ▶ 14,028,944

Form 990 (2021)

	70 (2021)			age o
Part	Checklist of Required Schedules		Vaa	NI.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		퓜
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		v
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	V	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		/
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	V	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		V
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<u></u>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		レレ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		V
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		V
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		V
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u></u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or demostic grants and the companies of the com	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Ш

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	V	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		[[
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		V
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		V
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		V
35a b	Did the organization have a controlled entity within the meaning of section $512(b)(13)$? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	36		V
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	37		
Part				
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	10		

Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . **1a** 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with ~ 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

✓ Upon request

State the name, address, and telephone number of the person who possesses the organization's books and records ► Clark Halvorson, CEO, 777 Juneau Street, Anchorage AK 99520, Anchorage, AK, 99501, (907) 263-3820

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

✓ Own website

19

20

Another's website

and financial statements available to the public during the tax year.

Other (explain on Schedule O)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(A) Name and title	(B) Average hours	box,			ition	a than		(D)	(E)	(F)		
		Average hours	box,				than a		(D)	(೬)	(F)		
	Name and title	hours		unloc	(do not check more than one						1		
			affi a c				is both		Reportable compensation	Reportable compensation	Estimated amount of other		
		per week					or/trust		from the	from related	compensation		
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	mpl	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and		
		related	idua 'ect	utio	욕	gme	est o	ब्	1099-NEC)	1099-NEC)	related organizations		
		organizations	al tru	nal		loye	moom			·	_		
		below dotted line)	ıste	rus		ф	pens						
		,	U	ee:			Highest compensated employee						
(1)	Clark Halvorson	37.50	П		V				173,564	0	25,552		
	CEO	0.00	Ш	Ш		Ш	ш			0	23,332		
(2)	Sue Brogan	37.50	П	\Box	~	П	П		97,833	0	24,432		
	C00	0.00	ш	Ш	Ľ		ш			,			
(3)	Rachel Morse	37.50		\Box	V			П	33,000	0	4,000		
	SVO	0.00		Ш	Ľ		ш						
(4)	Frederick Miller	37.50		\Box	~	П	П		4,384	0	200		
	CFO	0.00	ш	Ш	۳		ш			-			
	William Falsey	2.00		П	V	П	П		0	0	0		
	Chair	0.00	ш	ш	Ÿ		ш						
(6)	Alexandra McKay	5.00	П	П	1	П	П		0	0	0		
	Vice Chair	0.00											
-7.7	Laurie Butcher	5.00		П	1		П	П	0	0	0		
	Treasurer	0.00		Ш									
(0)	Elizabeth Stuart	5.00		П	~	П	П		0	0	0		
	Secretary	0.00											
(9)	Walt Bass	2.00	V						0	0	0		
	Director Belinda Breaux	0.00	_										
(10)	Director	2.00	V		Ш	Ш		Ш	0	0	0		
	Greg Deal	0.00											
77	Director	2.00	V		Ш			Ш	0	0	0		
	Charles Fedullo	2.00	_										
	Director	0.00	~	Ш	Ш	Ш		Ш	0	0	0		
(13)	John Finley	2.00											
	Director	0.00	~	Ш	Ш	Ш	$ \sqcup $	Ш	0	0	0		
(14)	Michael Huston	2.00		Ь	$\overline{}$	П			0	_	_		
	Director	0.00	~	Ш	Ш	ш	$ \sqcup $	Ш	ľ	0	0		

Part	VII Section A. Officers, Directors, 7	Trustees,	Key l	Emp	plo	yee	s, ar	ıd F	lighest Compe	nsated	Emplo	yees (c	contin	nued)
					(C)								
	(A)	(B)				sition			(D)	(E)			(F)	
	Name and title	Average					e than		Reportable	Report		Estima	ted am	ount
		hours					is both tor/trus		compensation	compen	sation	of	other	
		per week	9 코	5	Q	<u>~</u>	역 표	Τ'n	from the	from re			oensati	on
		(list any hours for	Individual trustee or director	Institutional	Officer	Key e	Highest compensated employee	Former	organization (W-2/ 1099-MISC/	organizatio 1099-M			om the zation	and
		related	dua	oitio	4	employee	st c	Θř	1099-NEC)	1099-N		related of		
		organizations	2 =			loye	Öm							
		below dotted line)	ıste	trustee		ď	pen							
		dottod iii.o)	Ф	tee			sate							
(4.5)		2.00				_	ă							
1.0/	Dick Mandsager	0.00	V						0		0			
	Director	2.00	$\vdash =$		_	_								
1.0/	Jordan Marshall		· /						0		0			
	Director	0.00					-							
(17)	Daniel Mitchell	2.00	V	П			$ \Box $		0		0			
	Director	0.00												
(18)	Rachel Norman	2.00	V	П					0		0			
	Director	0.00	۳											
(19)	Susan Parks	2.00		П					0		0			
	Director	0.00	۳	닏			"	Н						
(20)	Natasha Pope	5.00	V	\Box		١П			0		0			
	Director	0.00		ľ										
(21)	Jeronica Reem	2.00	V	\Box					0		0			
	Director	0.00		Н	Ш			Н						
(22)	Ed Ulman	2.00		\Box							0			
1	irector	0.00	V	Н	Ш		١Ш	Ш	0		Ü			
(23)	David Wight	2.00		Ы										
I)irector	0.00	V	ш	ш	╙	ЧШ	Ш	0		0			
(24)				П		i		П						
			الل	Н	Ш	╙	<u>ا</u> با	٣	l					
(25)				Ы		i —		Ы						
32			ļШ	ш	Ш	╙	١Ш	Ш						
1b	Subtotal		٠	٠.					308,781		0			54,1
С	Total from continuation sheets to Part	VII. Section	n A											
d	Total (add lines 1b and 1c)								308,781		0			54,1
2	Total number of individuals (including but			nose	lis	ted	abov	e) w	ho received mor	e than \$1	00.000	of		
	reportable compensation from the organi							,		•	, , , , , ,			
													Yes	No
3	Did the organization list any former of	officer dire	ector	tru	ste	م ا	(ev e	mnl	lovee or highes	st compe	nsated			110
Ū	employee on line 1a? If "Yes," complete s							пр		-	iiisatoo	3		V
4	For any individual listed on line 1a, is the							.n a			om the			
4	organization and related organizations													
	individual	greater th	ан ф	100,	ooc): 1	1 10	3,	complete sched	Jule 0 10	i suci			
-					.:	٠				 Namanina	 المناطنية	4	V	<u> Ш</u>
5	Did any person listed on line 1a receive of									tion or inc	iividua			
	for services rendered to the organization	r II res, c	compi	ete	SCI	ieai	uie J	ior s	sucri person .		• •	5	Ш	<u> </u>
	on B. Independent Contractors												100.00	20 (
1	Complete this table for your five high													
	compensation from the organization. Rep	ort compen	เรสเเดเ	ii ioi	เทย	e ca	nenda	ır ye	ar ending with or	within th	e orgar	ıızation'	s (ax	year.
	(A)								(B)			(C)		
	Name and business add	ress							Description of serv	/ices	Compensation			
Alaska	Hospitality Retailers, 610 C Street, Anchorage	, AK 99501						Hor	melessness Initiati	ves	2,132,08			
	Childrens Trust,							Hom	nelessness Initiati	ves	112,50			
Choice	s Inc,							Ног	melessness Initiati	ves.				8 , 158
Southcentral Foundation, 4501 Diplomacy Drive, Anchorage, AK 99508								Hom	nelessness Initiati	ves			663	1,103

Total number of independent contractors (including but not limited to those listed above) who

Southcentral Foundation, 4501 Diplomacy Drive, Anchorage, AK 99508

Alaska Behavioral Health, 4020 Folker Street, Anchorage, AK 99508

received more than \$100,000 of compensation from the organization ▶

173,395

Homelessness Initiatives

Homelessness Initiatives

Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to an	y line in this Pa	rt VIII		🗖
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Membership dues 1b Fundraising events 1c Related organizations 1d	0 0 0 ,314,081				
ontribution nd Other Si	g	And similar amounts not included above Noncash contributions included in lines 1a–1f	77,102				
a Ç	h	Total. Add lines 1a–1f	▶	12,909,012			
d)			iness Code				
Program Service Revenue	2a b c	Designation Fees g	900099	1,025,436			
eve	d						
ogr R	е						
Pr	f	All other program service revenue					
	g	Total. Add lines 2a–2f	▶	1,025,436			
	3	Investment income (including dividends, interestment similar amounts)	▶	95,966			95,966
	5	Royalties)CCCCU3				
			Personal				
	6a	Gross rents 6a 321,825	0				
	b	Less: rental expenses 6b 267,447	0				
	C	Rental income or (loss) 6c 54,378	0				
	d	Net rental income or (loss)	•	54,378			54,378
	7a		ii) Other				
		sales of assets other than inventory 7a 131,826	0				
Revenue	b	Less: cost or other basis and sales expenses . 7b 974,502	0				
lev	С	Gain or (loss) 7c (842, 676)	0				
	d	Net gain or (loss)	▶	(842,676)			(842,676)
Other	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 8a	0				
	b	Less: direct expenses 8b	0				
	с 9а	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 . ga	► 57,007	0		0	0
	h	Less: direct expenses 9b	2,262				
		Net income or (loss) from gaming activities .		54,745	0	54,745	0
		Gross sales of inventory, less returns and allowances 10a	0				
	b	Less: cost of goods sold 10b	0				
	С	Net income or (loss) from sales of inventory .	▶	0	0	0	0
Miscellaneous Revenue	11a	Busi	iness Code				
ane	b						
scellaneo Revenue	c						
isc Re	d	All other revenue					
Σ	е	Total. Add lines 11a–11d	▶	0			
	12	Total revenue. See instructions	•	13,296,861	0	54,745	(692,332)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗖
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	8,824,878	8,824,878		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	3,081,762	1,286,201	1,443,369	352,192
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	464,021	252 , 970	140,931	70,120
10	Payroll taxes	235 , 755	98,394	110,418	26,943
11	Fees for services (nonemployees):	1 006 761	1 405 111		
а	Management	1,926,761	1,497,111	402,141	27 , 509
b	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	46,240	100	25,392	20,748
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .	40,240	100	23,392	20,740
12	Advertising and promotion	454,902	374,267	75,041	5,594
13	Office expenses	77,724	57,521	6,624	13,579
14	Information technology	51,907	28,886	23,041	
15	Royalties				
16	Occupancy	274,556	153,282	86,157	35,117
17	Travel	12,268	5,918	24,772	2,142
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	30,508	3,594	24,772	2,142
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	9,424		9,424	
23	Insurance	36,646		36,646	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
•		196,377	1,502	179,366	15,509
a b	UWW Membership Dues Postage and Shipping	15,904	8,232	5,078	2,594
C	Equipment Rental	69,804	7,697	56,020	6,087
d	Gaming Expenses	2,262	7,097	30,020	2,262
e	All other expenses	359,797	1,428,409	(1,523,793)	434,617
25	Total functional expenses. Add lines 1 through 24e	16,171,496	14,028,962	1,125,399	1,017,155
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
					Form 990 (2021)

Part X Balance Sheet

		Check if Schedule O contains a response or r	ote	to any line in this Par	tX		
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			6,675,018	1	3,240,693
	2	Savings and temporary cash investments			37,083	2	741,107
	3	Pledges and grants receivable, net			1,415,142	3	2,819,139
	4	Accounts receivable, net			1,383,472	4	541,044
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, substantant					
		controlled entity or family member of any of these	pers	sons		5	
	6	Loans and other receivables from other disqualif under section 4958(f)(1)), and persons described in		`		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	-		8		
As	9			19,961	9	250,606	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		4,107,626			
	b	Less: accumulated depreciation	_	2,729,532	1,993,552	10c	1,378,094
	11	•			5,910,293	11	5,193,102
	12	Investments—other securities. See Part IV, line 11	· · ·	12			
	13	Investments—program-related. See Part IV, line 1		-		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal			17,434,521	16	14,163,785
	17	Accounts payable and accrued expenses			1,626,398	17	1,778,620
	18	Grants payable			1,856,559	18	1,697,524
	19	Deferred revenue	2,355,064	19	1,971,239		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D		21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, substal					
oi ii		controlled entity or family member of any of these				22	
Lial	23	Secured mortgages and notes payable to unrelate	-		5,463	23	
_	24	Unsecured notes and loans payable to unrelated t		· ·	0,403	24	0
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	ayab	les to related third			0
		of Schedule D		' '	606 , 758	25	606 , 758
	26	Total liabilities. Add lines 17 through 25			6,450,242	26	6,054,141
ces		Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33.	k he	re ▶ 🔽	.,,		
<u>la</u> n	27				6,726,186	27	4,248,201
Ba	28				4,258,093	28	3,861,443
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958 and complete lines 29 through 33.			· ·		
ō	29	Capital stock or trust principal, or current funds .		29			
şts	30	Paid-in or capital surplus, or land, building, or equ				30	
SS	31	Retained earnings, endowment, accumulated inco	-			31	
ţΑ	32	Total net assets or fund balances		-	10,984,279	32	8,109,644
Se	33	Total liabilities and net assets/fund balances			17,434,521	33	14,163,785

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	3,296	,861
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	6,171	,496
3	Revenue less expenses. Subtract line 2 from line 1	3	(2	2,874,	635)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	0,984	,279
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		8,109	,644
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				_Ц
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other See Schedule If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.		on		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or	n a 📗		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				_
	the audit, review, or compilation of its financial statements and selection of an independent accounta				Ш
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	th in t	the 3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				

Form **990** (2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

UNIT	TED WAY OF ANCHORAGE					92-00	27948
Pai	rt I Reason for Public Char	rity Status. (All	organizations mus	t comple	te this p	art.) See instruction	ons.
The o	organization is not a private founda	tion because it is	s: (For lines 1 through	12, chec	k only or	ne box.)	
1	A church, convention of church	nes, or association	on of churches descri	bed in se	ction 17	0(b)(1)(A)(i).	
2	A school described in section				•		
3	A hospital or a cooperative hos						
4	A medical research organizatio	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)(iii). Enter the
-	hospital's name, city, and state						
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp	olete Part II.)			·		ai uniit described iri
6	A federal, state, or local govern	•					
7	An organization that normally			port from	a goveri	nmental unit or from	the general public
_	described in section 170(b)(1)(•				
8	☐A community trust described in						
9	An agricultural research organic or university or a non-land-granuniversity:	nt college of agri	iculture (see instructio	ns). Ente	r the nam	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization at	to its exempt fur income and unr	nctions, subject to ce related business taxal	rtain exce	eptions; a e (less se	ind (2) no more than ection 511 tax) from	fees, and gross 33 ¹ /3% of its businesses
11	☐ An organization organized and	operated exclus	sively to test for public	safety. S	See sect i	on 509(a)(4).	
12	■ An organization organized and of	operated exclusi	vely for the benefit of,	to perfori	n the fun	ctions of, or to carry	out the purposes of
	one or more publicly supported						
	the box on lines 12a through 12	d that describes	the type of supporting	g organiza	tion and	complete lines 12e,	12f, and 12g.
а	_ ,, ,,						
	the supported organization					he directors or trust	ees of the
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B.			
b	· · · · · · · · · · · · · · · · · · ·						
	control or management of t				persons	that control or mana	age the supported
	organization(s). You must o	-					
С	Type III functionally integrits supported organization(s						ally integrated with,
d	Type III non-functionally in	ntegrated. A su	pporting organization	operated	l in conne	ection with its suppo	rted organization(s)
	that is not functionally integ	rated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an	d an attentiveness
	requirement (see instruction	ns). You must c	omplete Part IV, Sec	tions A a	ınd D, an	nd Part V.	
е	Check this box if the organi functionally integrated, or T						e II, Type III
f	• •	• •			-	011.	. [0
a	Provide the following information				* * *		. [0
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
	(4,	(.,, =	(described on lines 1-10	listed in you	r governing	support (see	other support (see
			above (see instructions))	docur	nem:	instructions)	instructions)
				Yes	No		
(A)							,
(B)							
(C)							
(D)				П			
(D)							
(E)							
Total		16					

Page 2 Schedule A (Form 990) 2021 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 6,376,400 6,024,487 7,208,968 47,474,087 77,398,023 10,314,081 include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. 6,024,487 47,474,087 10,314,081 4 6,376,400 7,208,968 77,398,023 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 0 shown on line 11, column (f) Public support. Subtract line 5 from line 4 77,398,023 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2017 (c) 2019 (d) 2020 (e) 2021 **(b)** 2018 (f) Total 7 6,376,400 6,024,487 7,208,968 10,314,081 77,398,023 Amounts from line 4 47,474,087 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 398,298 1,685,275 198,510 520,406 466,299 101,762 Net income from unrelated business 9 activities, whether or not the business 87,048 43,612 382,727 76,770 129,083 46,214 10 Other income. Do not include gain or loss from the sale of capital assets 79,466,025 Total support. Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 2,538,268 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

Secti	on C. Computation of Public Support Percentage
14	Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 97.40 %
15	Public support percentage from 2020 Schedule A, Part II, line 14
16a	331/3% support test-2021. If the organization did not check the box on line 13, and line 14 is $33^{1/3}$ % or more, check this
	box and stop here. The organization qualifies as a publicly supported organization
b	331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check
	this box and stop here. The organization qualifies as a publicly supported organization
17a	10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization
b	10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization rails to quality	under the te	Sta liated Deit	ow, piedae et	implete i art	11.)	-
	on A. Public Support	/) 6647	4) 6040	4.3.6545	4.0.000	4.3.0004	40 T : :
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an						1
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
4	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge .						
6	Total. Add lines 1 through 5.						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sooti	on B. Total Support		_				
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(a) 2017	(D) 2010	(6) 2019	(u) 2020	(e) 202 i	(i) Total
10a	Gross income from interest, dividends,						
ıoa	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						-
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						· ·
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first second	third fourth	or fifth tay ve	l ar as a sectio	n 501(c)(3)
• •	organization, check this box and stop he	ū			•		` ' ' '
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	B, column (f), c	livided by line	13, column (f))	20 20 20 20 20	15	%
16	Public support percentage from 2020 Sch				v r r k k	16	%
Secti	on D. Computation of Investment In	come Perce	ntage			6 4	
17	Investment income percentage for 2021 (• •	•	111	17	%_
18	Investment income percentage from 2020					18	%_
19a	331/3% support tests—2021. If the organi						
	17 is not more than 331/3%, check this box		_			_	_
b	331/3% support tests—2020. If the organiz						
	line 18 is not more than 331/23%, check this b	=	_	•		•	=
20	Private foundation. If the organization di	d not check a	box on line 14,	, 19a, or 19b, c	check this box	and see instru	ctions 🕨 🗖

Schedule A (Form 990) 2021 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Saction	<u> </u>	All Ciri	porting	Orga	nizations	
Section	H. F	ali Sul	opor unq	Orga	nizations	

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	40		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
b	supporting organizations)? If "Yes," answer line 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		_
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2021 Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a 11b **b** A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). ☐ The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). C 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. За Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2021 Page 6

Schedu	118 A (FOITH 990) 202 I			, age ,
Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3	4		

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

6

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2021

Part	Type III Non-Functionally Integrated 509(a)(3	s) Supporting Organi	zations (continue	<u>a)</u>	
Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	1			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-		VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which	h the organization is rea	nonciuo	7	
8	(provide details in Part VI). See instructions.	ii tile organization is res	ponsive	ا ا	
_	Distributable amount for 2021 from Section C, line 6			8	
<u>9</u> 10	Line 8 amount divided by line 9 amount			10	
10	Line 6 amount divided by line 9 amount		(ii)	10	(iii)
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2021				
a_					
b				_	
	From 2018				
d	From 2019				
e	From 2020			- /	
f	Total of lines 3a through 3e			-	
9	Applied to underdistributions of prior years			_	
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			=	
4	Distributions for 2021 from				
•	Section D, line 7:				
а	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
•	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				(
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				l
d	Excess from 2020				
е	Excess from 2021				

Page 7

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF ANCHORAGE

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Organization type (check one):

Filers of	f:	Section:					
Form 99	0 or 990-EZ	501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		☐ 527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation					
		☐ 501(c)(3) taxable private foundation					
<u> </u>							
	nly a section 501(c)(7)	covered by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See					
General	Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
UNITED WAY OF ANCHORAGE

Employer identification number

92-0027948

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	US Department of Health and Human Services Unknown Washington, DC, 20220	\$ 4,957,417	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	US Dept of Housing and Urban Develo Unknown Washington , DC, 20220	\$2,033,130_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	US Department of the Treasury 1500 Pennsylvania Ave NW Washington, DC, 20220	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number UNITED WAY OF ANCHORAGE 92-0027948 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 13,296,861 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 10,314,081 Aggregate value at end of year 2,524,824 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). reservation of land for public use (for example, recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2021						Page 2
Part	Organizations Maintaining (Collections of A	Art, Historical	Treasures.	or O	ther Similar As	ssets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):						
а	☐ Public exhibition		d ∏Loan	or exchang	e prog	ram	
b	Scholarly research		e Other	_	o prog		
c	☐ Preservation for future generations		C 🗀 Guiloi				
4	Provide a description of the organization	on's collections a	nd explain how t	hev further	the or	nanization's exe	mot purpose in Par
-	XIII.					Jan at 1011 0 0710.	
5	During the year, did the organization s	solicit or receive o	donations of art.	historical tr	easure	s. or other simil	ar
	assets to be sold to raise funds rather t						☐ Yes ☐ No
Part			•				
	Complete if the organization a 990, Part X, line 21.	•	on Form 990, I	Part IV, line	9, or	reported an ar	mount on Form
1a	Is the organization an agent, trustee,	custodian or othe	er intermediary for	or contribut	ions o	r other assets n	ot
	included on Form 990, Part X?						☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	te the following t	able:			
		·				A	mount
С	Beginning balance				10	;	
d	Additions during the year				10	1	
е	Distributions during the year				16	•	
f	Ending balance				11	;	
2a	Did the organization include an amount				ustodia	l account liabilit	√? ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa						
Par			'				
	Complete if the organization a	answered "Yes"	on Form 990, I	Part IV, line	e 10.		
	,	(a) Current year	(b) Prior year	(c) Two year		(d) Three years bac	k (e) Four years back
1a	Beginning of year balance	4,240,320	3,563,651		1,801	2,239,52	
b	Contributions	13,296,861	43,038,244	<u> </u>	2,707	2,618,91	9 1,584,962
С	Net investment earnings, gains, and						
	losses	(785,315)	281,186	(25	,581)	63,31	1 85,657
d	Grants or scholarships	14,028,944	42,642,761	4,22	5,276	1,369,95	4 1,704,505
е	Other expenditures for facilities and		· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , ,	·		
	programs						
f	Administrative expenses						15,000
g	End of year balance	2,722,922	4,240,320	3,56	3,651	3,551,80	
2	Provide the estimated percentage of th		d balance (line 1c				
а	Board designated or quasi-endowment	-	%	,, (,,		
b	Permanent endowment ▶	%	• * *				
С	Term endowment ▶ %						
	The percentages on lines 2a, 2b, and 2	c should equal 10	0%.				
3a	Are there endowment funds not in the			at are held	and ac	lministered for tl	ne
	organization by:	•	J				Yes No
	(i) Unrelated organizations						3a(i) 🔲 🗹
	400						3a(ii) 🔲 🗹
b	If "Yes" on line 3a(ii), are the related org						3b 🗆 🗆
4	Describe in Part XIII the intended uses						
Part			c chacwinont i				
	Complete if the organization		on Form 990 I	Part IV line	e 11a	See Form 990	Part X. line 10
	Description of property	(a) Cost or oth		or other basis		Accumulated	(d) Book value
	Besset priority	(investme	' '	other)	٠,	epreciation	(a) Dook value
1a	Land			351,388			351,388
b	Buildings		<u> </u>	3,140,780		2,114,074	1,026,706
		1	1	,			

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

615,458

1,378,094

615,458

. . ▶

Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form 990, Part X, line	13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.			
I alt IX	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11d See Form 990 Part X line	15
	(a) Description	111 000, 1 art 14, 1111	(b) Book value	
(1)	(a) Description		(b) Book value	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		,	
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See Form 990, Part	Χ,
	line 25.			
1.	(a) Description of liability		(b) Book value	
(1) Federal ir	ncome taxes			
(2) Tenant	Security Deposits			16,758
(3) PPP Loa	ın			590,000
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			606,75
	runcertain tax positions. In Part XIII, provide the text of the footn			
organization'	s liability for uncertain tax positions under FASB ASC 740. Check	here if the text of the	footnote has been provided in Part XIII	. \square

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 13,296,861 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Donated services and use of facilities 363,375 2d (1,608,350)2e (2,030,290)3 Subtract line **2e** from line **1** 3 15,327,151 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a (2,030,290)Add lines 4a and 4b 4c (2,030,290)Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) 5 13,296,861 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 16,171,496 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2b 2c 0 2d 2e 0 3 Subtract line **2e** from line **1** 16,171,496 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Add lines 4a and 4b 40

		U
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	16,171,496
Part XIII Supplemental Information.		, ,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	: Part	V. line 4: Part X. line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in		

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Name of the organization
UNITED WAY OF ANCHORAGE

Employer identification number

UNIT	ED WAY OF ANCHORAGE					92-	0027948
Par	Fundraising Activities. Form 990-EZ filers are n	Complete if the ot required to	e organiza complete	ation answ this part.	vered "Yes" on I	Form 990, Part IV,	line 17.
1 a b c d 2a	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writt or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	ns ten or oral agree 990, Part VII) or individuals or ei	e f g cement with entity in contities (fundament)	Solicitati Solicitati Special f any individ	on of non-govern on of government fundraising events lual (including offi with professional t	ment grants t grants s cers, directors, trust fundraising services	P □Yes □ No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total	List all states in which the organ				olicit contribution	s or has been notifi	ed it is exempt from
	registration or licensing.						

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 1 2 Less: Contributions . . 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment Other direct expenses 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo 0 0 57,207 57,207 1 Gross revenue . 0 0 0 Λ Direct Expenses 2 Cash prizes 1,650 0 0 1,650 3 Noncash prizes 0 0 5,592 5,592 4 Rent/facility costs . . . 0 0 612 612 Other direct expenses 5 % □ No No Volunteer labor . . 6 7,854 Direct expense summary. Add lines 2 through 5 in column (d) 7 49,353 Net gaming income summary. Subtract line 7 from line 1, column (d) 8 Enter the state(s) in which the organization conducts gaming activities: AK 9 Is the organization licensed to conduct gaming activities in each of these states? а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:

ocnedu	ne a (i omi 990) 2021		rage 🕻
11	Does the organization conduct gaming activities with nonmembers?	☐ Ye	s 🛮 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?		s 🔽 No
13	Indicate the percentage of gaming activity conducted in:	1	
а	The organization's facility		0 %
b	An outside facility		0 %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	t	
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		es 🗹 No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ 0 and the amount of gaming revenue retained by the third party ▶ \$ 0 If "Yes," enter name and address of the third party:	_	_
Ü	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$ 0		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	2	
_	retain the state gaming license?		s 🗹 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations o	r	
	spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			

Schedule G (Form 990 or 990-EZ) 2021 Page **4**

Part IV	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
Part and Li	ne Reference:
Part 3 Li States :	ne9 Alaska (AK),

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF ANCHORAGE

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number 92-0027948

Part I General Information	on Grants and	d Assistance				I	
 Does the organization mainta the selection criteria used to Describe in Part IV the organ 	award the grants	or assistance?				=	nce, and Yes No
Part II Grants and Other As Part IV, line 21, for an							swered "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
(1) Abused Women in Crisis	92-0061049	501(c)(3)	\$48,113	\$0	Cash	Not Applicable	Domestic Violence Prevention/Emergency Shelther & Housing
(2) Beans Cafe	92-0072522	501(c)(3)	\$13,879	\$0	Cash	Not Applicable	Hunger
(3) Boys & Girls Clubs of SC AK 2300 W 36th Ave, Anchorage, AK 99517	92-0036082	501(c)(3)	\$69,395	\$0	Cash	Not Applicable	Kid's Programs
(4) Camp Fire USA Alaska Council 161 Klevin Street, Suite 100, Anchorage, AK 99508	92-0029613	501(c)(3)	\$87,900	\$0	Cash	Not Applicable	Family Strengthing
(5) Catholic Social Services 3710 E 20th Avenue, Anchorage, AK 99508	92-0037322	501(c)(3)	\$48,754	\$0	Cash	Not Applicable	Homeless Family Services
(6) Covenant House Alaska PO Box 100620, Anchorage, AK 99510	13-3419755	501(c)(3)	\$29,377	\$0	Cash	Not Applicable	Crisis Center
(7) Habitat for Humanity 900 E Benson Blvd, Anchorage, AK 99508	92-0140434	501(c)(3)	\$11,565	\$0	Cash	Not Applicable	Homelessness
(8) Star Inc	92-0071466	501(c)(3)	\$32,384	\$0	Cash	Not Applicable	Crisis Center
(9) Lutheran Social Services of Alaska 1303 w 33rd Street, Suite A, Anchorage, AK 99503	92-3055592	501(c)(3)	\$13,879	\$0	Cash	Not Applicable	Food Assistance/Transitional Living Program
(10) Food Bank of Alaska 2121 Spar Avenue, Anchorage, AK 99501	32-0073175	501(c)(3)	\$23,171	\$0	Cash	Not Applicable	Food Assistance
(11) Nine Star Enterprises 730 I Street, Anchorage, AK 99501	92-0069154	501(c)(3)	\$23,171	\$0	Cash	Not Applicable	Youth Education & Employment
(12) Program for Infants & Children 161 Kleven Street, Anchorage, AK 99508	92-0100494	501(c)(3)	\$30,071	\$0	Cash	Not Applicable	Infant Early Learning.
2 Enter total number of section3 Enter total number of other o							22

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(Salvation Army Anchorage	92-1156347	501(c)(3)	\$93,914	\$0	Cash	Not Applicable	Older Alaskans Program/Transition Housing Program.	
143 E 9th Avenue, Anchorage, AK 99501	JZ 1130347	301(0)(3)						
() Spirit of Youth	92-0168893	501(c)(3)	\$6,939	\$0	Cash	Not Applicable	Alaska Teen Institute	
PO Box 243731,Anchorage,AK 99501	JZ 01000J3	301 (c) (3)					Trabia Teen Indereace	
(Volunteer of America	70-2240098	501(c)(3)	\$66,156	\$0	Cash	Not Applicable	Assistance/ Restorative Justi	
2600 Cordova St, Suite 101, Anchorage, AK	70 2210030	301(0)(3)					Assistance/ Restolative dusti	
(J YWCA Anchorage	92-0130244	501(c)(3)	\$36,154	\$0	Cash	Not Applicable	Women's Wellness Programs.	
324 E 5th Avenue, Anchorage, AK 99501	92-0130244	501(0)(3)						
(Rural Cap	92-0033876	501(c)(3)	\$34,904	\$0	Cash	Not Applicable	Transitional Housing Program.	
731 E 8th Avenue, Anchorage, AK 99501	92-0033676							
(Thread	92-0113419	E01 (a) (2)	\$32,384	\$0	Cash	Not Applicable	Child Care	
3350 Commercial Drive, Anchorage, AK	92-0113419	501(c)(3)	732,304					
(Anchorage Neighborhood Hea	92-0047965	501(c)(3)	\$34,697	\$0	Cash	Not Applicable	Quality Healthcare initiative	
4951 Business Park Blvd, Anchorage, AK	92-0047903						Quarity hearthcare initiative	
(∠ Alaska Child & Family	92-0038588	501(c)(3)	\$23,131	\$0	Cash	Not Applicable		
4600 Abbott Road, Anchorage, AK 99507	92-0036366	501(C)(3)					Children's literacy and commu	
(4 Best Beginning	45-5066055	501(c)(3)	\$9,252	\$0	Cash	Not Applicable	Imagination library	
3350 Commercial Drive, Suite	45-5066055							
\2 Alaska Literacy Program	23-7451172	501(c)(3)	\$41,868	\$0	Cash	Not Applicable	Family literacy programs.	
1345 Rudakof Circle,Sute	25-7451172						ramily literacy programs.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF ANCHORAGE

Employer identification number 92-0027948

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			
		2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee ☑ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2021 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Clark Halvorson	(i)	\$173,564			\$23,483	\$2,069	\$199,116	
1 CEO	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
_ 5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Inspection

Name of the Organization
UNITED WAY OF ANCHORAGE

Employer identification number 92-0027948

Part and Line Number: Part I Line 1

UNITED WAY OF ANCHORAGE CREATES PATHWAYS TO A BETTER LIFE FOR ALL BY DRIVING MEASURABLE CHANGES IN THE AREAS OF EDUCATION, INCOME, AND HEALTH, THE BUILDING BLOCKS OF A GOOD LIFE.

Part and Line Number: Part III Line 1

UNITED WAY OF ANCHORAGE CREATES PATHWAYS TO A BETTER LIFE FOR ALL BY DRIVING MEASURABLE CHANGES IN THE AREAS OF EDUCATION, INCOME, AND HEALTH, THE BUILDING BLOCKS OF A GOOD LIFE.

Part and Line Number: Part VI Line 12c

See Schedule O

Part and Line Number: Part VI Line 15

See Schedule O